



INSUDES

FROM THE SECRETARY DESK
Promotion and Strengthening livelihood resource persons
Water Harvesting structure
Organic manure and compost pit
Land Levelling
Organic manure and compost pit. Land Levelling Organic agriculture
ALTERNATIVE LIVELIHOOD
Beekeeping
Mushroom cultivation
Organic vegetable cultivation
Keward flowers business
Kitchen garden
Fisheries
Breaks Making
Tailoring
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Dear all, Greetings!

Rural Educational Activities for Development (READ) attain 26 years of its journey with a vision to "Bring Smiles in many faces". In fact it might not be possible for me without the supports and lending hand together each one of individual, group and institution who have been associated with READ for a common cause to address the issues of people who are in need, oppressed and downtrodden especially the Dalit, Triba, marginalized, women, housemothers (widows) and children in the district of Rayagada, Gajapati, Kandhmal and Ganjam of Odisha.

In the year 2019-20 READ has experienced various innovation, learning based intervention and creative ideas of READ team which brought adequate change and challenges while working with the key people in its operational areas. This report reflects the innovative efforts made by the READ team with the supports of all stkeholders and little changes we have realised during the year. We regret a lot of work set out to do still remain un done, many people still remain outside the reach of development process. I believe when we come together and address the issues with collective and collaborative efforts the wide range of CHANGE could be realised.

In this occasion I extend thanks from core of my hearts to the members of READ family, supporting agencies and well wishers who are on the process to bring difference in the lives of people

Thanking you for all your Support

Yours Truly Manjulata Sahu **Executive Secretary**

2019-20





A *livelihood* is a means of making a living. It encompasses people's capabilities, assets, income and activities required to secure the necessities of life. READ has been making efforts since its inception to strengthen food security for securing livelihood among the target beneficiaries. During the year 2019-2020' READ facilitated 30 numbers of capacity building training on organic agriculture, management of water harvesting structure, use of organic manures and promotion of organic vegetable in the area especially in 6 grampanchayat of Ramanaguda block under Rayagada District, 19 Grampanchayat of Chatrapur, Rangeilunda of Ganjam District and Mohona Block under Gajapati District of Odisha.

Promotion and strengthening of Farmers Committee: In fact in the initial intervention READ has promoted 90 farmers committee through whom all the process of community led development process has been monitors where members of farmers committee play a pivotal role to increase organic agriculture practices and different income generation programme, the committees also looks after the all round village development in their respective villages.

Promotion and strengthening of Livelihood Resource Persons (LRP): A central Livelihood Resource Person (LRP) group has been promoted comprising 30 members who were being developed skills in different capacities by the organisations thereby the team undertaking the handholding support at community level to increase effective organic agriculture practices towards strengthening livelihood and food security.

Water Harvesting Structure: READ has supported repairing of 18 ponds and 3 check dam in the year 2013 to 2016 operational period in Ramanaguda block. During 2019-20' at least 2500 families have irrigated 120 hectors of land out of 21 water harvesting structure where 80% families have adopted organic agriculture, 60% have adopted paddy line plantation and at least 90% families have undertaken back yard organic vegetable cultivation. The family not only consume the product but also earn income by selling the paddy and vegetable at local market. Apart from these a grain bank also been promoted at block level where the farmers used to access paddy with revolving process to grow paddy.



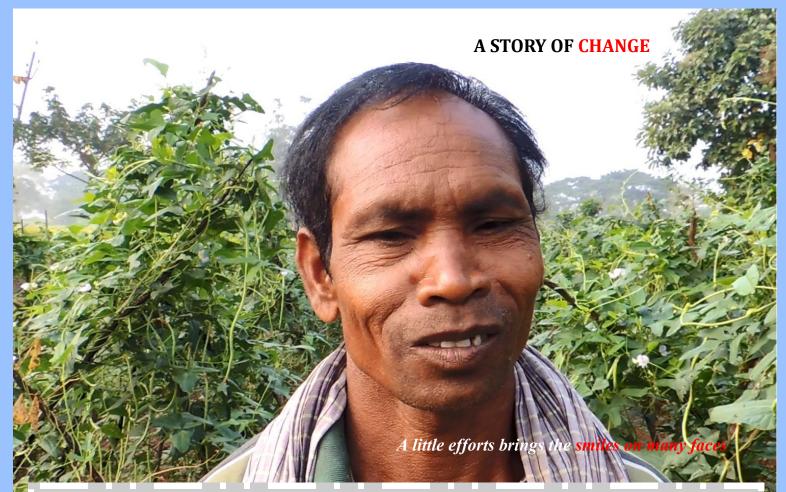
Hence during the year 2019-20, 125 families have receive grain from the grain bank from 6 grampanchayat of Ramnaguda Block under Rayagada District.

Land Development: In fact in the initial intervention READ has promoted 90 farmers committee through whom all the process of community led development has been monitors where members of farmers committee play a pivotal role to increase organic agriculture practices and different income generation programme, the committees also looks after the all round village development in their respective villages. This year there are 20 most deserving families were being supported Rs.10,000 towards land development and other 10 have developed land from revolving fund where about 30 acres of land has been developed and the families have cultivated varieties of vegetables, paddy, ground nuts, sun flower and kewad flower etc.

Development and use of Organic Manure: There are at least 40 villages out of 90 have adopted organic agriculture who have promoted organic manure in their own villages by damping the Cow dong, leaves and straws. At least 80 farmers have adopted the compost pit and vermin compost model who have been practicing the mixed manure for effective production and optimum income from the land.

Organic Agriculture: The beneficiary farmers were encouraged and provided seeds and seedlings of different crops in the year 2017-18 like vegetables and oil seeds, groundnuts, maize etc. Prior to cultivation, they were oriented on development of land, preparation of raised beds, irrigation channel, planting the seeds and mulching. All the beneficiaries used only organic manure for the cultivation of the same. They harvested the crop in the first quarter, 2019 and the average total income derived from a hectare of land was Rs. 174,204. The cost of cultivation per hectare was Rs.69500/- and the net income over the expenditure per hectare of land was Rs. 104,704/- Total 32 families were involved in cultivation adopting model organic & integrated farms on small patches of land and the average net income earned by each family is around Rs.32,720/-





Mr. Sujan Gomanga about 52 years old is living with his family 3 children and wife in a village called Naranguda village under Kujindri Panchayat of Ramnaguda Block in Rayagad District. The family depends on daily wage labour for their survival and mitigation of dire needs. Though they had land but due to up and hills land they are not able to afford for land levelling and go for cultivation. Being house wife she also use to go for wage labour and supplementing the income of the family but the income have not adequate to mitigate all needs such as 12 months of food security, expenses of children education, health care and celebration of village festivals, hence the family were living in a far-reaching condition. In the year 2019-20 READ intervened in the village and adopted as one of the target community to support for livelihood and income generation activities, because 80% household of the family lives as daily labour and each household has poses at least 2 to 3 acre of land but no use due to hilly and up land. Meanwhile the staff of READ have conducted primary meeting with community and formed farmers Committee in the village where Mr. Sujan Gomanga came to know about the READ activities and involved in farmers committee as a member.

Eventually he has been selected one of the eligible beneficiaries for land levelling and seeds supports and accordingly he has been able to develop an acre of land along with capacity building training on organic farming and alternative livelihood. In the same year he has promoted organic manure and liquid manure also developed the organic vegetable garden.

Generally the people of area do cultivate vegetable as seasonal basis mostly during the month November to January, but the Mr. Sujan Gomangao has produced vegetable throughout the year due to availability and opportunity of irrigation facilities. He reveals that he was able to income Rs. 50,000 per year in vegetable cultivation. At present the vegetable cultivation is one of the major sources of income of the family towards livelihood and food security. As of today he is able to bear all the expenses of food, education, health and mitigate the dire need of the family as he says.





Model Organic Agriculture and alternative Livelihood Resource Centre: READ has promoted a model Resource Centre in an acer of land equipped with grain bank, vermin compost production pit, goat shed, beekeeping, mushroom cultivation, nursery and organic vegetable garden. The prime motto of the Resource Centre is to influence people to adopt organic agriculture practices and alternative livelihood for additional income generation activities. The Resource Centre will be one of the best model and exposure spot for the farmers not only inside the operational area but also outside and out of state.

Goat Rearing as an additional income: READ has supported 100 poorest of the poor, single headed and widows families during the year 2017 to 2019 where 160 families have been benefited out of which 60 she goats has been brought from revolving process where additional 60 families have received the benefit during the year 2019. apart from these 10 groups were being supported Rs.20,000 for goat Rearing who are being able to generate additional income of at least Rs.5000 every year. The income from goat Rearing support family towards livelihood and food security.

Mushroom Cultivation as a source of an additional income: READ has supported for skill building on Mushroom cultivation to 30 livelihood resource persons who could provided handholding support as consequences about 250 families have adopted Mushroom cultivation and earn additional income at least Rs.12000 per year apart from these the families have also aware on Nutritional value. Protein content, 3-7% when fresh and 25-40% when dry. Contain all essential amino acids, amides and lysine. Medicinal value. Consumption of mushrooms slows down the spread and effect of cancer, heart disease, HIV/AIDS (by boosting immune system). Income generation and. Employment creation.

Beekeeping as a source of an additional income: There were 30 Livelihood Resource Persons were being capacitated on beekeeping through training and follow up workshop, about 46 families are have been adopted by the handholding support of LRP and earn upto Rs. 8000 per year, apart from these the community too learn like in Honey made locally from your own bees, Pollination, Low maintenance, Rewarding experience, Bee conservation.





Kewada Flower is a major source of income: Ganjam is a male flower of the fragrant srewipine plant used for extracting Kewada oil in India. The Kewada is used as food flavour and in aromatic industry. It is also used in Ayurveda to provide symptomatic relief in diabetes, fever, joint pain, earache and to manage threatened abortion as well as psychiatric conditions and Kewada is popular among medicinal plants. READ has facilitated training to housemother (widow) and other women from Self Help group who later on undertaken Kewad flower business and earn income up to Rs.25000 in a year as an additional income. There are 225 women out of 1201 women from 110 Self Help Group in Ganjam District of Odisha has been undertaken business because the kewada scents are produced in Ganjam, Gopalpur and Chatrapur where the marketing facilities are rampant in the districts. Apart from these numbers of women are influenced and promised to undertake the business to strengthen their livelihood and food security from the additional income of Kewada Flower business. During 2019-20 the additional 20 women have undertaken the business and earn Rs.21000 each.

Promotion of kitchen garden is a source of additional income: In the year 2016-17 READ has facilitated farmers to undertake vegetable cultivation through capacity building training and provided vegetable seeds varieties to promote kitchen garden. In year 2019-20 the project team encouraged 389 families to cultivate different types of vegetables on 20 hectares of land. From the backyard vegetable cultivation 389 families received approximately 2,395 kg of different vegetables worth Rs. 47,900/-. Similarly in 2016, READ encouraged total 271 families from 116 target villages to cultivate different varieties of vegetables on about 40 hectares of land. From the backyard vegetable cultivation 271 families received approximately 308520 kg (7,713 kg x 40 ha) of different varieties of vegetables worth Rs. 55,47,000/- (Rs.138675 x 40 ha). After deducting Rs. 50,820/-, the cost of cultivation of vegetables per hectare, the net profit was Rs. 78,855/- On an average each family earned a net profit of Rs.11,639/from vegetable cultivation. The family increased income as an additional benefits towards livelihood and food security.



Income generation through Fisheries: READ supported fingerlings in the year 2017 in 3 grampanchyat of Ramnaguda Block to cultivate fish for holding business towards additional income. Gradually the farmers have been benefiting cultivating the fish in 6 ponds. Nearly 90 families over 4500 population able to earn additional income of about Rs.8000 per year. During the year 2019-20 60 families have increased income of about Rs.12000.

Income generation through break making: during the year 2019-20' 45 families from Gajapati Block have engaged in break making which has been supported by READ in the year 2017-18. Each family able to earn additional income of Rs.18000 per year. Hence, the family have secure food around the year and able to mitigate the basic necessities such as children education, health and performs village feast and festivals.

Income generation through tailoring: READ has supported swing machine to 10 Self Help Group mother (widows and other mothers) in the year 2017-18, during the year 2019-20 the women have able to earn income of Rs. 10,000 to Rs.12000 per year. Hence the additional income from tailoring add value to the livelihood empowerment of the women. the families have able to live a life of dignity.

Income generation through tailoring: 10 poorest of the poor families have been supported Rs. 30000 to hold small scale business, in fact all members who have received financial support have able to earn additional income of about Rs. 25,000 per year. Hence the income of the families increased and strengthen the livelihood condition and realised food security for 12 months.



Rebati Mutuka (35) hails from the village Sanamuniga under Gulunthi Panchayat of Ramnaguda Block in Rayagada Districts. She lives with her husband Triati Mutuka (40) and 2 children (one son and a daughter). The family were depended on daily wage labour for their livelihood. In fact they have 2 acers of land where they could cultivate paddy in an acre but another one acre of lad was unused due to hilly and up land. We were not able to afford expenses on our children education and health due to inadequate income opportunity in our village as revealed by Rebati Mutuka, we are very much thankful to READ because READ has made us aware on use of land where we could earn income by cultivating cotton in the up land. Apart from these we were being supported goat by READ with revolving process for earning additional income to afford our children health and education expences. In the year 2019 we have got 2 baby goats and gradually it grows and in the year 2020 we could able to earn Rs.4000 as an additional income by selling goat and another goat we have given back to READ as revolving process.

Presently we are able to increase our income by rearing the goat also able to afford our basic amenities to live a life with dignity. We could also send our children to school and bear the medical expenses of our children. Hence I would like to extend our thanks to READ for whom we could able to get additional income and strengthen our livelihood and food security.



Promotion and Strengthening of women Shelf Help Group (Economic Component): READ has been working with the women since its inception, hence there are 315 women Self Help Groups has been promoted and strengthen in different capacitates such as SGH management and book keeping, entrepreneurship development and income generation programme, alternative livelihood towards food security like goats rearing, mushroom cultivation, beekeeping, Kewada flower and small scale business etc. During the year 2019-20' 2561 women out of 4746 from women Self Help Groups were being generated income of about Rs.12000 each by adopting goat rearing, mushroom cultivation, beekeeping, Kewada flower business, grocery shop making. 307 groups still regularised by holding regular meeting, loan disbursement and loan refunding. Hence READ has supported and facilitated 1200 women including widows towards economic improvement and 20 group were being supported for goat rearing which has been benefiting to others through revolving process. The rest of the women have influenced by the economic activities of women and promised to carryout the same in the coming year.

Social Component: Women are discriminated in every spares of their life in the form of gender, housemother (widows), and social ladders. Violence against women are rampant in the rural villages where women are physically, sexually and emotionally harassed. To bring back the dignity of the women and widows READ has been taking efforts by building capacities so as to live a life of human persons. In the year 2019-20 READ has facilitated training to 340 women leaders on violence against women, gender equality and rights and entitlements of women in the society. It was realised that, at least 60% intervened villages women are able to access their rights and entitlement and respected as human persons.

Observation of International Women's Day: in the year 2019-20 READ has facilitated women where 4000 women from 3 district have observed the international women day inviting government officials and members of Panchayat Raj Institutions where the women leaders raised their voice towards "equity for equality" and gender respect. Gradually women and widows are respected and accepted in the society as a human.



Special Focus on Housemother (Widows): The housemother (widows) are the double jeopardize discriminated in terms of widow and as well as women in nature, that violates the rights of women in the social life, economic ownership and decision making platform. Realizing the issues READ with handholding support of Manas Unidas, Spain initiated efforts to Empower marginalized housemother (widows) through micro-entrepreneurship, equal participation in local self-government unit in three Blocks of Ganjam and Gajapati district of Odisha, India. In the year 2019-20 READ has initiated efforts to bring back the social inclusion and dignity of housemother (Widows) by building capacities in social and economic empowerment through Self Help Groups strategies. There are 108 Self Help Groups among housemother (Widow) and common women has been formed and strengthened to improve social status and economic growth of 1201 women from Gajapati and Ganjam districts of Odisha. During the year it was realized that the housemothers at least 80% villages have accepted as a human persons and there is no any discrimination found in the operational area.

- ⇒ 92% (97 out of 105 trained) are able to engage in community development work and act leadership role at Self Help Group, Village level Meeting and decision making in their family.
- ⇒ 15 no. of issues related to widows such as registration of name in government records to access benefit have been resolved.
- ⇒ 70% (168 out of 240) have able to access rights and entitlement and respected as human person in the society.
- ⇒ 88% (212 out of 240) members able to make decision in different platform such as Gramsabha, Pallisabha and Village Meeting.
- ⇒ 2 no. of Federation have been functioning effectively at block level.
- ⇒ 82% (91 out of 110 have initiated community based trades towards earning income for their livelihood
- ⇒ 139 no. members have adopted employable activities for strengthening livelihood.
- \Rightarrow 65% (156 out of 240) have increased their income @Rs. 30000/- to 50000/- per annum.
- \Rightarrow 100% (240) members have been practicing inter lending with minimum interest.
- \Rightarrow 46% (111 out of 240) have success in undertaking entrepreneurship.
- ⇒ 94% (225 out of 240) participating regular meeting, finance management and inter lending practices.





We focus on shifts in the capacities and opportunities for local governance to increase their responsiveness to community needs as well as for collective responsibilities, accountability and transparency towards community developments. With our efforts we have promoted and strengthened effective and structured community based organization with equal opportunity and participation of both male and female such as Farmers Committee, Farmers Federation, Livelihood Resource Persons (LRPs), Gender Vigilance Committee (GVC), Women Self Help Groups (SHGs) who supports women for equal participation, involvement and access to rights and entitlements both the government and community resources. We have realised that, during 2019-20 increased 20% participation in decision making at gramsabha and pallisabha and village meeting whereas it was 30% in the year 2018-19.

Interface and consultation among PRI and government officials: in the year 2019-20' the community mostly the women and housemothers (widows) conducted two nos. of interface and Consultation among PRI and government officials where community development programme and food and social security schemes were being discussed and strategically addressed with coordination efforts to access the resources. As consequences the following are the results realised during the year.

- ⇒ 90% women are able to engage in block level government officials to access benefit independently.
- ⇒ 25%. Women have able to access house under Indra Awas Yojona, widow pension and other food and social security benefits.
- ⇒ 50% have are able to make decision in panchayat level meeting.
- ⇒ 94% participating regular meeting, finance management and inter lending practices.



I am now 28 years old having two child one girl and one boy both are studying in school. We are five members in our family. The day I remember when my husband left me and went to out-side country and refused to take any responsibility of the family including finance also. I never forget those days in my life when I don't have any support to feed my family and child. Really I cried myself and then I took loan from local landlord on the basis of my house document with heavy interest rate. But unfortunately the loan amount became double and I did not able to repay the loan and the landlord threatened me "If I will not repay the loan then he will capture my house". Really it was hardest moment of my life and here I went for labour work but due to unavailability of job and low remuneration my situation did not change. In this situation I came into contact with READ (Rural Educational Activities for Development) through Joining the S.H.G named as Sree Nrusingha Dev. I started attending the trainings such as Livelihood & income generation activity, Government schemes & policies, Gender Sensitization, public speaking & communication, etc on behalf of READ organisation. I got twenty thousand rupees loan on behalf of READ organisation for the business and I planned to open a ladies corner shop. But here the problem began that my mother-in-law and some conservative community people tried to oppose me. But one of the READ staff supported me and finally I opened the shop. This was my magical turning point and from here I led my life independently towards a better change. Gradually I repaid the loan of my village landlord and rescued my house. Now my income is Nine Thousand rupees per month and I am sending my child to school as well as tuition also. I am saving 700 to 800 rupees in the S.H.G per month. Here I and one of READ staff went to the block & panchayat office and approached for government benefits and as a result I got fund for toilet under Swacha Bharat Yojana, Rasan card as well as house under Biju pakka ghara yojna. I am planning to remodel and rebuild my small Shop into a fancy & larger one. Now I have a good reputation in my community and it is a big thing for me that the people those who were opposing me now they have great respect for me. There is a great role of READ organisation and the staff in all my tremendous and life transforming changes. I am dreaming at my children's beautiful & enlightening future at all.

"So after all here I would like to deliver my heartfelt thanks to READ & its staffs for their valuable support and motivation to live a life of dignity."

2019-20





The relationship between gender and violence is complex. Evidence suggests, however, that gender inequalities increase the risk of violence by men against women and inhibit the ability of those affected to seek protection. There are many forms of violence against women and girl in terms of gender disparities in rural and urban society. READ for the first of its kind initiated the model GRC structure to address the issues of gender and violence against women in its operational area. The GRC (Gender Resource Centre) has been established at Ramanaguda Block of Rayagada Dist to support those vulnerable women and girl who have been facing violence related issues and difficulties in day-to-day life. The centre is headed by GRC Coordinator who facilitiate Gender vigilance Committee (GVC) at panchayat level and member of GVC at village level. The members are from a representative of Self Help Groups (SHGs) from 90 operational villages. The prime objective of the Gender Resource Centre are:

- ♦ To prevent and address the atrocities against women through awareness building in the area
- Provide legal Aid support to Women organisations and other bodies to address the issues of women
 & children
- ♦ Family Counselling support to the needy.
- ♦ Impart capacity building training to women leaders to increase knowledge and resources for the community development programmes
- ♦ Evidence based advocacy on women's rights.

The GVC holds quarterly meeting at panchayat level where member of GVC from the village present the issues either way (the victim or victim family place application to under take the issues/the member of GVC herself identifiy the issue. During the quarterly discussion the GVC and GRC coordinator make a strategy and address the issues. The committee also seek support from farmers committee and livelihood resource person for individual and group counselling to resolve the issues. During 2019-20' 25 cases of gender discrimination and violence against women have been resolved at Gender Resource Centre. Gradually the community depends GRC to prevent and control the gender issues in the area. The community also understand the GRC structure and its function so the function of GRC is realised effective in nature.





Mother and Child Health Care: About 95% of the operational area of READ based in rural remote and inaccessible. The tribal community mostly depends on traditional health healer (Dhissari) and traditional birth attendants (Dhai) for treatments. The poverty, lack of knowledge and information, low heath infrastructures, low coverage of immunization among mother and child and inadequate intake of nutrition, all these contributes to increase in infant and maternal mortality rate in the area. To address the issues the team READ closely working with ASHA and Anganwadi who are also being part of SHGs and GVCs. In fact the team has not direct intervention but they reaches with lot of health information, schemes and made aware the community to access the benefits. The team also counsel the pregnant and lactating mothers for regular attendance and participation in VHND to access immunisation and other nutritional benefits. Apart from these the community are made aware to depends on medical and health institution like CHC, PHCs and district medical in order to free from blind believe practices and bring back the healthy environment of the mother and children in the community.

Child Rights and Protection: We have committed for promotion and protection of rights of the child where children enjoy freedom from all forms of exploitation, abuse and in human treatment, encouraging the child happiness, security, mental health and emotional development through safeguarding principle that denotes 'do no harm'. The organization mandates all its employees and visitors to follow the principle of Child Rights and Protection guild line which has been brought into in a policy framework while working with the organization and part taker of organizational initiatives. We have adopted certain strategies for the promotion and protection of rights of the child such as (i) awareness generation at community, among teachers, parents, SMCs, Mothers committee and members of Panachayati Raj Institution, moreover among employee of the organization. Our prime focus is to no child should remain without school. Hence READ has undertaken the child rights and protection is one of the cross cutting intervention in its operational area.



Rural Educational Activities for Development (READ) is a non-profit, non-political and secular organization registered under the society registration Act. XXX1860 and commenced it's journey in the year 1993, In the primary intervention READ focused on livelihood of most vulnerable Dalit, Adivasi, women and widows in the region of Rayagada, Gajapati and Ganjam district of Odisha.

In course of time READ realized the people's emerging needs and expanded the geographical area comprising 4 most vulnerable district namely Rayagad, Gajapati, Ganjam and Kandhmal taking about 167 villages 8950 households over 44750 population and streamlined the development process on livelihood and food security through indigenous agriculture methods, gender inclusion and gender rights, community health, education and child rights and protection. The prime purpose of undertaking the component is to create opportunity to enjoy equal rights, gender balanced and entitlement, free from discrimination, exploitation and live life with dignity. To address the issues, the organization has adopted three prime approaches such as (1) Development approach, (ii) Gender Centric approach: where READ works to minimize the domestic violence, gender inclusion and equal access and control over resources and third (iii) Emergency disaster response: (natural and manmade) where READ involved early warning, evacuation, emergency support and rehabilitation of the disaster victims and survivors with coordination efforts of government and network with CBOs.



Dissemination of Information: the organisation disseminate information in different means through leaf-let, wall painting, poster, booklet as a kind of IEC material to make people aware on organic agriculture and sustainable livelihood practices, health, education and gender rights

along with different government programme, schemes, policies and laws.

Consultation, Lobby and linkages: the organisation facilitate community be developing advocacy tool and lobby approach including planning, monitoring and result assessment to ensure access services and entitlement in time among community. Apart from these it support linkages with government line department for dialoguing and collaboration towards effective service delivery. The organisation delivers its duty entrusting specific responsibilities to key personnel who are being deputed at different level such as at community level the animators, at panchayt level Multi-purpose Workers, at block level the block coordinator and the gender coordinator and at central level programme head and programme manager, who are responsible for programme management and result based implementation. in fact the chief functionary of the organisation stand as mentor and monitor the implementation process and progress of the project. All through the project the finance unit and M&E unit supports for effective implementation of the project.



READ's vision is to create a peaceful, just and an equal society where *Adivasis*, *Dalits* and marginalized communities are empowered to live a life of dignity and quality.

READ's Mission:

READ strives to fulfill its mission by empowering the marginalized communities, capacitating them to recognize and access their rights, building peoples collectives at local and larger levels, strengthening local leadership & local governance institutions for enabling participatory development, pro people policies and realization of rights, entitlements and justice working together with community leadership, likeminded organizations and relevant stakeholders.













श्रम एवं रोजगार मंत्रालय GOVERNMENT OF INDIA MINISTRY OF LABOUR & EMPLOYMENT



Methodist relief and development

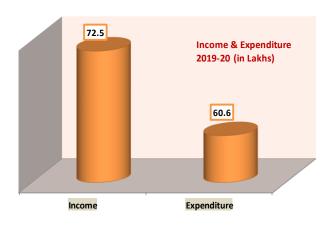


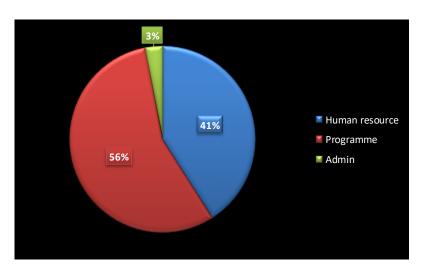


2019-20



FINANCIAL STATUS





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- tunity and optimum benefits among farmers, entrepreneurs and small scale business holders in READ's operational areas
- ⇒ Streamline gender Resource Centers towards collective response to minimize the gender based violence, domestic violence and establish PEACE in the community.



Rural Educational Activities for Development (READ)

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